Royal National Orthopaedic Hospital
NHS Trust

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Welcome from Chief Executive

Dear Candidate,

Thank you for your interest in the Royal National Orthopaedic Hospital (RNOH), this position and for taking time to read this information pack.

By joining RNOH, you will be working alongside some of the most dedicated and skilled colleagues in the NHS. Our role as a national referral centre for the most complex and chronic musculoskeletal (MSK) conditions is supported by our vital research and development into future treatments and assistive technologies. RNOH also employs the very latest medical technology and techniques that gives us a global reputation as a recognised centre of excellence.

In our role as a national tertiary hospital, we provide a comprehensive range of neuro-musculoskeletal health care, ranging from acute spinal injury and complex bone tumour to chronic pain and specialist prosthetic rehabilitation. We now also deliver a model of care through our Enfield Musculoskeletal Community Health Hub, focused on early intervention via direct access to specialist MSK services. This is run in partnership with Royal Free London NHS Trust, just one of several partnerships we have across the sector to provide consistently high-quality care to our complex patient group.

Our mission at RNOH is to deliver the very best clinical care to our patients, alleviating their pain and discomfort and improving their overall quality of life.

Our core values

- Patients first always
- Equality for all
- Trust, honesty and respect for each other
- Excellence in all we do

These values underpin and guide our every interaction and organisational strategy. Our strategy is focused on providing the best patient and staff experience in the NHS, growing our business, building more partnerships and becoming more efficient - all meaning we can help more people more quickly.

We've put patients at the very heart of our Trust priorities for 2024

- To get even better outcomes for patients
- To provide quicker access and shorter stays for patients
- To focus spending on what really matters for patients

We know it takes great people to provide great care, and that we cannot achieve this without our dedicated colleagues. That's why it's our aim to be the best place to work in the NHS - providing rewarding careers - where what you do matters, makes a difference and where you can thrive.

The Trust is committed to ensuring that it is a place where our staff, patients and visitors feel included, represented and receive the support that best meets their needs. We continue to strive to be actively anti-discriminatory and actively inclusive.

By joining us at RNOH, you will be a part of an organisation that changes lives, delivers hope, and creates opportunity for all.

Kind regards

Paul

Prof. Paul Fish

Chief Executive