WHY WORK AT ROYAL FREE LONDON NHS FOUNDATION TRUST?



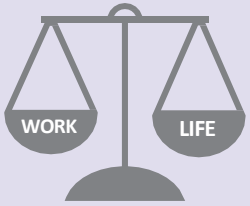
Thinking of starting a family

Once you've been working in the NHS for a year, you're entitled to up to 52 weeks of maternity and adoption leave. We also offer paternity and parental leave. You can also benefit from access to our onsite staff nurseries, childcare vouchers, and many other entitlements outlined in our family leave policy.

Worried about the cost of living?

Our robust financial wellbeing support offer allows you to make use of numerous salary sacrifice schemes (car lease, home electronics, cycle to work season, ticket loan and nursery), along with access to various discount platforms and advisory services. If you are new to London you can also access our onsite accommodation service for renting support and advice.





Keen to maintain a shift-life balance?

Our flexible working policy outlines that staff can request flexible working, to help you balance work and life at home. This includes self-rostering - so you can choose your preferred shifts and maintain a 'shift-life' balance whilst working in this role.

Looking for emotional support, or simply needing somebody to talk to?

All staff have access to a holistic and comprehensive health and wellbeing offer to support you at work. This includes peer support, access to our bespoke psychology service and a 24/7 support line. We also have a range of special leave to support you with personal circumstances, as we know that life happens and sometimes unplanned



Keen to have a voice in the organisation and join a like minded group of staff?

You can be a part of wider communities in the Trust by joining our dedicated staff networks, such as the LGBTQAI+ network; Ability@The Free network; Black, Asian, and Minority Ethnic Group (BAME) network; Women's network; Greener RFL Sustainability Network and the Flourish staff network.





Want to keep learning and develop your career?

All staff have access to CPD (continuing professional development) opportunities including personal development courses and access to the RFL coaching hub.

Appreciate being recognised for what you do?

Our reward and recognition programme allows you to showcase your hard work and commitment to the organisation.





Want future proof financial security?

Gain automatic access to the NHS pension scheme and benefit from one of the most comprehensive and generous schemes in the UK.

Value time off?

New starters get 27 days annual leave, rising to 33 days over time, plus an extra 8 days paid leave for bank holidays. You can also buy up to three days additional annual leave (through salary sacrifice).



ROYAL FREE TO BE YOUR BEST

ABOUT THE ROYAL FREE LONDON
NHS FOUNDATION TRUST

Our story so far



1828
The Royal Free founded by William Marsden where "poverty and sickness are the only passport's"



1832
The title 'Royal' granted after the Royal Free was the only hospital to stay open in the cholera



1887
The Royal Free the first hospital in London to accept women to train to be doctors



2012
The Royal Free authorised as the Royal Free London NHS Foundation



2014
The Royal Free London acquires Barnet and Chase Farm Hospitals; the Royal Free leads the UK domestic response to the Ebola epidemic



2017
The Royal Free London Group structure is launched



2018
The new Chase Farm Hospital opens

2020
The Royal Free London is one of the first trusts to receive patients during the COVID-19 pandemic and plays a leading role in the NHS



2021
1st in the world to run a Covid-19 human challenge study



2022
CFH EMRAM Stage 7 (1 of most digitally advanced hospitals & one of the 1st in achieving Stage 7 in the UK)





2025
North Middlesex University Hospital Merges with the Royal Free London to bring the best of the NHS to every patient

Employ more than **18,000** staff from **120** different countries

Serve a population of **1.6 million** people

70 sites in north London and Hertfordshire

2020/21: **132** research studies involving **13,000** recruits

9,000+ babies delivered per year

Four main hospitals

- Royal Free Hospital
- Barnet Hospital
- Chase Farm Hospital
- North Middlesex Hospital

Treat **one million** patients every year

World class expertise; local care

Deliver planned surgery to **40,000** patients a year

300 kidney and liver transplants per year

Our labs perform over **17 million** tests per year

ROYAL FREE TO BE YOUR BEST

OUR VALUES AND GOVERNING OBJECTIVES

At each of our sites we ensure that we care with compassion, champion inclusion, act with integrity and deliver excellence. These values were chosen by our patients and staff and should underpin all we do.

These four values are outlined below:



At RFL we have four key governing objectives, which are:

Excellent health outcomes

Showcasing innovative healthcare and positive results for our patients

Outstanding experience for our people

Ensuring staff are cared for and valued is a key part of the RFL news that will improve your experience of working here

Outstanding experience of care

Demonstrating how our RFL staff go above and beyond to care for their patients.

Be a sustainable organisation

Achieving our sustainability goals is a priority for the RFL, and we want to raise the profile of positive sustainable practices that help achieve them

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