

Visas Information

Applications from job seekers who require visas to work in the UK are welcome and will be considered alongside all other applications. However, we are only able to provide sponsorship for Health and Care Worker or Skilled Worker visas for eligible roles, as confirmed by UKVI. If a role is not eligible for sponsorship, successful candidates would need to ensure they can secure/provide right to work.

Healthcare Assistants

Please note that UKVI does not currently allow for sponsorship of Band 2 Healthcare Assistant roles for NHS employers. We are therefore unable to provide this for Band 2 Healthcare Assistant roles, and applicants would need to ensure appropriate right to work independently, and in line with UKVI requirements.

We are, however, currently able to provide sponsorship for Band 3 Healthcare Assistant roles under transitional arrangements.

Health and Care Worker Visa

We are able to offer sponsorship for a Health and Care Worker visa, subject to candidate and position eligibility. This visa is used for qualified doctors, nurses, health professionals, and adult social care professionals. The full list is available at <https://www.gov.uk/health-care-worker-visa/your-job>

Further details can be found at <https://www.gov.uk/health-care-worker-visa>

Skilled Worker Visa

For roles not eligible for Health and Care Worker Visas, we may be able to offer sponsorship for a Skilled Worker Visa, again subject to individual and role eligibility.

Further details can be found at <https://www.gov.uk/skilled-worker-visa>

New Entrants

Candidates who are eligible for classification as a New Entrant will be subject to UKVI restrictions on visa length, depending on current/previous visas held. This will be discussed with successful applicants to ensure compliance.

Salary Thresholds

All offers for sponsorship will be subject to meeting the salary threshold as defined by UKVI. This may be affected by the role, visa type, and/or individual circumstance, and the relevant minimum threshold, or going rate. This will be discussed with successful candidates.

Proof of right to work (visa holders)

Visa holders now need to evidence their right to work using the Home Office Service (Prove your right to work to an employer - GOV.UK (<https://www.gov.uk/prove-right-to-work>)). You will need one of the following in order to do so:

- biometric residence permit number
- biometric residence card number
- passport or national identity card

This should provide you with a Right to Work Share Code, which will need to be shared with us, if you are successfully appointed.

The BRP itself will no longer be accepted as proof of right to work, therefore evidence of your share code is mandatory.