

Staff benefits



North Cheshire and Mersey
NHS Foundation Trust

There are a range of benefits, support services, schemes and rewards available to NCM staff.

Benefits

 Up to 39 weeks paid maternity and adoption leave, and up to two weeks paid paternity / partner leave	 Cycle to work scheme	 NHS car leasing scheme	 Generous pension scheme	 27 to 33 days annual leave (dependent on NHS service) There is also the option to purchase additional annual leave
	 Access to Vivup staff benefits platform	 Winter vaccination programme		
	 Access to Wagestream - a programme to support financial wellbeing	 Access to financial wellbeing support and conversations		

We are NCM

 Occupational Health and Wellbeing Service and Staff Mental Wellbeing Hub with access to staff counsellors	 Six warm and welcoming staff networks that celebrate diversity and inclusion	 Staff Culture Champions	 Agile / flexible working policies	 Access to physiotherapy support and a range of holistic therapies including hand massage, head massage and reflexology
		 Multi-faith chaplaincy service and staff prayer group	 BorrowBox free audio and e-books	
		 Freedom to Speak Up	 Menopause Together Group	

We are rewarded and recognised

 Values and behaviour badges	 NHS discounts	 Organisational development offers	 Opportunities to learn and develop including apprenticeships
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Staff awards

These include: Long Service Awards, Retirement Recognition, Chief Executive's Award, monthly You Made a Difference awards and the annual Thank You Awards

To find out more please contact the Workforce Culture and Engagement team at ncm.wearencm@nhs.net