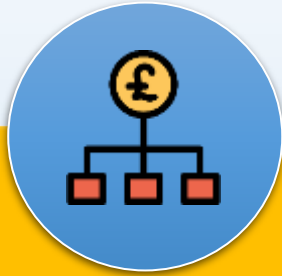




Working at Midlands Partnership University NHS Foundation Trust



'A fantastic place to work'



**At Midlands Partnership University NHS Foundation Trust,
we pride ourselves in offering
employee benefits which are unique to us.
By joining MPFT you will have access to our
bespoke benefits package.
Explore more...**

'A fantastic place to work'



At MPFT we embrace our Trust Values and Behaviours which are embedded into our everyday practices and are at the centre of all we do.

[Bringing Our Values To Life](#)

[Read more about us](#)

‘Together we are making life better for our communities’



Your Annual Leave & Parental Leave



- **Generous Annual Leave entitlement:** 27-33 days Annual Leave plus bank holidays (Length of service dependant). Pro-rata for part time employees. Option to purchase further Annual Leave.
- **Parental Leave:** Generous maternity, paternity, parental and adoption. leave provisions
- **Sickness Leave:** Access to occupational sick pay. You may receive to up to six months at full pay and six months at half pay, depending on your length of service.



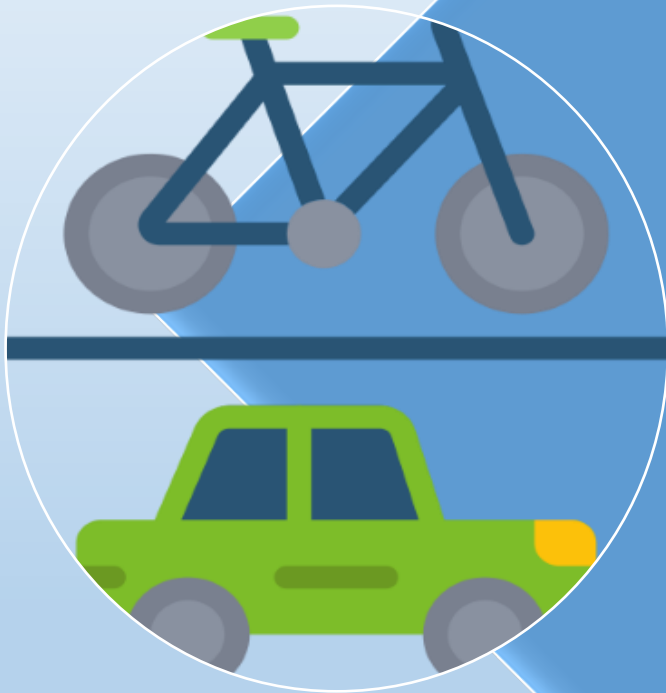
Your Financial Wellbeing



- **Wagestream:** Is a financial wellbeing app available to all colleagues to support: budgeting, saving, financial advice and the ability to **access your pay early**.
- **NHS Pension Scheme:** One of the most comprehensive and generous Pension schemes in the UK. We offer Retire and Return options.
- **Staff Bank:** Option to join our in-house staff bank where you can work additional hours at competitive rates.
- **NHS Shopping Discounts & Offers:** Available via registration with Health Service Discounts / Red Guava Discounts / Blue Light Card plus others. Provides access to discount for Retail, Eating Out, Home & Garden, Holidays & more



Your Travel & Transport



- **Lease Car/Salary Sacrifice Scheme:** You have access to preferential offers on vehicles. A fixed monthly fee includes the cost of the car, insurance, servicing, breakdown and maintenance for the term agreed.
- **Business Mileage / Travel:** For employees working in community services or business travel between MPFT locations you will receive a competitive mileage payment (£0.59 per mile as of 01/04/2024). We also pay you for travel time between patient visits.
- **Cycle to Work Scheme (Salary Sacrifice) via Vivup:** Save money and stay healthy with a hire agreement.



Your Training & Development

- **Learning Programmes:** We offer a comprehensive and extensive suite of internal and external learning and development opportunities for all staff groups. Plus, a comprehensive Leadership Capabilities Framework and Leadership Development Portfolio

- **Supervision:** You will also receive regular supervision and an annual appraisal.

- **Preceptorship Programmes:** Available for all newly Qualified Registered Nurses and Registered Allied Health Professionals plus you will receive targeted support from our Educational and Learning Team for you during your first year post qualification.

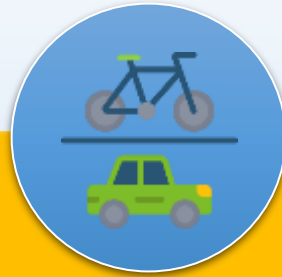
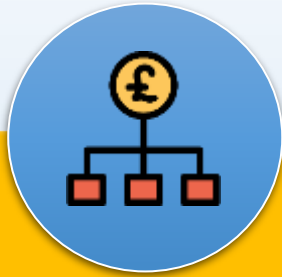




Your Wellbeing

- **Health and Wellbeing:** Employee assistant programme, flu vaccinations, comprehensive access to extensive Health and Wellbeing resources and services.
- **Staff Community Networks:** A comprehensive range of internal staff networks to link in and network with like-minded people.
- **Flexible Working:** In the interest of a home/life balance, we offer competitive and flexible working arrangements where possible (Flexibility offer is dependant of service requirements and can be discussed at interview)





This brochure outlines what we can offer as an employer but is not exhaustive. We offer so much more which will be shared with you once you join our Trust.

Our focus on our people is really what demonstrates that we are...

'A fantastic place to work'