NHS
The Robert Jones and Agnes Hunt Orthopaedic Hospital
NHS Foundation Trust

Sexual Safety at RJAH

Here at RJAH we commit to a zero-tolerance approach to any unwanted, inappropriate and/or harmful sexual behaviours towards our workforce.

We commit to:

1. Working to eradicate sexual harassment and abuse in the workplace
2. Promoting a culture that fosters openness and transparency
3. Taking an intersectional approach to the sexual safety or our workforce
4. Providing support for those who experience unwanted or inappropriate sexual behaviours
5. Clearly communicate standards of behaviour
6. Ensuring appropriate, specific and clear policies are in place
7. Ensuring appropriate, specific and clear training is in place
8. Ensuring appropriate reporting mechanisms are in place for those experiencing these behaviours
9. Taking all reports seriously and appropriate and timely action will be taken in all cases
10. Capturing and sharing data on prevalence and staff experience transparently

Have you experienced sexual misconduct in the workplace? Speak to your line manager, a Freedom to Speak up Guardian, People Services or Trade Union/Professional Body.

We all have a responsibility to ourselves and our colleagues and must act when we see or are concerned about sexual misconduct.