

Our Equality, Diversity and Inclusion Goals

Our Equality Diversity and Inclusion (EDI) Roadmap 2024-2029 is set within the Trust's Caring Together strategy, and our overall purpose of providing a healthier future for children and young people. The Caring Together strategy sets out our three aims; Outstanding Patient Care, Brilliant Place to Work, Leader in Child Health.

Goal 1

Attract, develop, support and retain diverse representation across all job levels within our workforce.

Goal 2

Be in this together by developing and nurturing an inclusive and fair culture, with our equality networks at the forefront.

Goal 3

Develop our leaders as role models for Equality, Diversity and Inclusion and Social Justice.

Goal 4

Become an anti-racist and anti-discrimination organisation.

Goal 5

Hold ourselves to account by collecting, monitoring and evaluating data; addressing gaps in equality, and developing a learning culture.

The EDI Roadmap is one of Sheffield Children's enabling strategies which helps deliver our aims. As an anchor organisation within the Sheffield City Region we know we all have a vital role to play in Equality, Diversity and Inclusion to meet our goals. The EDI Roadmap is available here: sheffieldchildrens.nhs.uk/about-us/publications/

