

The Disability Confident Scheme

Nottingham University Hospitals NHS Trust is a Disability Confident Leader; this is the highest level of accreditation in the government led Disability Confident Scheme.

We are committed to the following:

- To interview all applicants with disabilities who meet the minimum criteria for a job vacancy and to consider them on their abilities
- To ensure there is a mechanism in place to discuss, at any time but at least once a year, with employees with disabilities, what both parties can do to make sure they can develop and use their abilities
- To make every effort when employees become individuals with disabilities to make sure they stay in employment
- To take action to ensure that all employees develop the appropriate level of disability awareness needed to make sure these commitments work
- To review these commitments each year and assess what has been achieved, plan ways to improve on them and let employees and Job Centre Plus know about progress and future plan.

To read more about our Disability Confident Leader award and what this means for you, please [click here](#)

