

Equality and Diversity

Nottingham University Hospitals (NUH) is committed to building a workforce whose talents will enable it to become the UK's best acute teaching Trust., we value equally the unique contribution that individual experience, knowledge and skills can make and therefore is committed to enabling all staff to achieve their full potential in an environment characterised by dignity and mutual respect.

It is our policy and legislative duty to provide equality of opportunity in employment and service delivery to all people of protected characteristic groups, including:

- age
- disability (physical, sensory and mental)
- gender re-assignment
- marriage and civil partnership status
- pregnancy and maternity
- race (including nationality and ethnicity)
- religion or belief (including those with no belief)
- sex (i.e. gender)
- sexual orientation (Lesbian, Gay, Bisexual, Heterosexual)

And with respect to:

- Human Rights
- Working Patterns e.g. part-time / full-time, job share
- Addressing Social Deprivation and Health Inequalities

Nottingham University Hospital will strive towards attaining a workforce that is representative of the community it serves at all levels of the organisation where all employees are treated with dignity and respect. We will make full use of equality legislation to help us achieve this aim.

This statement is supported by the Trust's Single Equality Scheme which sets out our statutory duties and organisational commitment to promote equality of opportunity, eliminate discrimination and promote good relations between all people.

