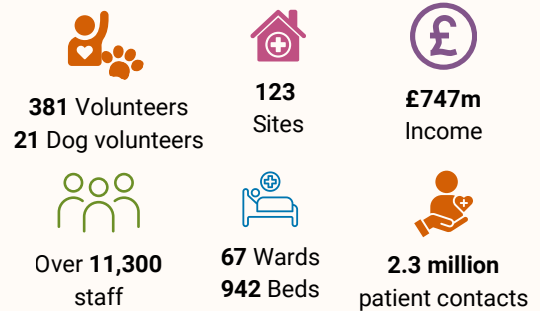


About the Trust



Nottinghamshire Healthcare NHS Foundation Trust provides integrated healthcare across the East Midlands, employing over 11,300 staff. We deliver mental health, intellectual disability, community, forensic and offender health services in settings ranging from secure hospitals and prisons to GP surgeries and people's homes.

Operating from 120+ locations across Nottinghamshire, Leicestershire, Lincolnshire and South Yorkshire, we support over two million people annually, offering care for all ages and levels of complexity with a focus on prevention, recovery and personalised support.

We host several national services, including the National High Secure Deaf Service and the Nottingham Centre for Transgender Health, and lead the IMPACT Provider Collaborative to improve secure mental health care across the region.

With a £747 million budget, we invest in high-quality care, innovation and workforce development. Working with system partners and communities, we aim to reduce health inequalities and empower people to live well and thrive.

Our strategy, vision and values

Our 2022–2027 Strategy sets out our vision to deliver high-quality physical and mental health care while tackling inequalities. Guided by four strategic objectives - Our People, Our Performance, Our Care and Working Together we aim to drive improvement. Our five core values of Trust, Honesty, Compassion, Respect, and Teamwork shape how we work and support better outcomes for patients, colleagues and communities.

Research and learning

We offer a wide range of training and development opportunities - from mentorships to fully funded apprenticeships up to Master's level. With strong academic links and partnerships across the ICS, voluntary and education sectors, we collaborate to share knowledge, drive innovation and enhance care.



Corporate Services

The clinical care groups across the Trust are supported by a broad and diverse range of corporate services. These functions are essential to ensuring the smooth operation of our core business and play a critical role in delivering on our performance, quality and regulatory commitments. They include professional leadership for nursing, medical, allied health, psychological and social care professions, as well as the infrastructure that supports finance, procurement, estates, people, communications and systems.

Corporate services span everything from workforce development, recruitment and wellbeing support to digital transformation, data and insights, and organisational development. They also include dedicated teams for patient safety, clinical governance, research, safeguarding, legal and contracting services and facilities management.

Together, these teams provide expert advice and operational support, helping our clinical services to focus on delivering safe, high-quality care. The Chief Executive leads functions such as corporate governance and communications, which help shape the strategic direction of the Trust and ensure we remain accountable, transparent and connected to our communities.

Colleague networks

We're committed to equity and inclusion, supported by employee-led networks and over 80 EDI Ambassadors. Our diverse workforce and inclusive culture help us deliver compassionate care and make Nottinghamshire Healthcare a great place to work.

Colleague benefits

We're committed to being a diverse, inclusive and supportive workplace, offering career-long learning, wellbeing resources, financial benefits and staff discounts. Our goal is to help colleagues feel valued, supported and empowered to thrive.



SCAN ME





Community Health and Specialist Services Care Group

Our Community Health and Specialist Services Care Group provides a wide range of physical and specialist healthcare across Nottinghamshire, as well as some residents in neighbouring areas such as Derbyshire and Leicestershire. We also work in partnership with organisations including Nottinghamshire County Council, Nottingham University Hospitals and Sherwood Forest Hospitals to deliver integrated, high-quality care.

Our services are organised into four specialist units:

- **Urgent Care Unit** – Delivering rapid response and rehabilitation services such as Lings Bar Hospital inpatient care, urgent community response, virtual wards, discharge-to-assess pathways, community therapy, podiatry, MSK services, alcohol and long-term conditions support, nutrition and dietetics, and speech and language therapy.
- **Planned and Proactive Care Unit** – Providing ongoing and preventative care including adult community nursing, cardiopulmonary services, heart failure care, neurological rehabilitation, stroke services, respiratory support, diabetes care, end-of-life care (including John Eastwood and Cedar House hospices), Macmillan nurse services, and post/long COVID care.
- **Specialist Care Unit** – Offering targeted specialist provision including learning disability services, intellectual disability support, the Nottingham Centre for Transgender Health, neuropsychology, day services, and intensive assessment and treatment for complex needs.
- **Offender Health Care Unit** – Delivering integrated healthcare across several prisons, including HMP Nottingham, HMP Ranby, HMP Lincoln, HMP Morton Hall, HMP Swinderby, HMP North Sea Camp, and Offender Personality Disorder (OPD) services.

SCAN ME



The majority of our services are delivered in people's own homes or local community settings, with some specialist and inpatient services provided at dedicated facilities. By working closely with primary care, hospital partners and the voluntary sector, we ensure people receive the right care, in the right place, at the right time.

Find out more at www.nottinghamshirehealthcare.nhs.uk

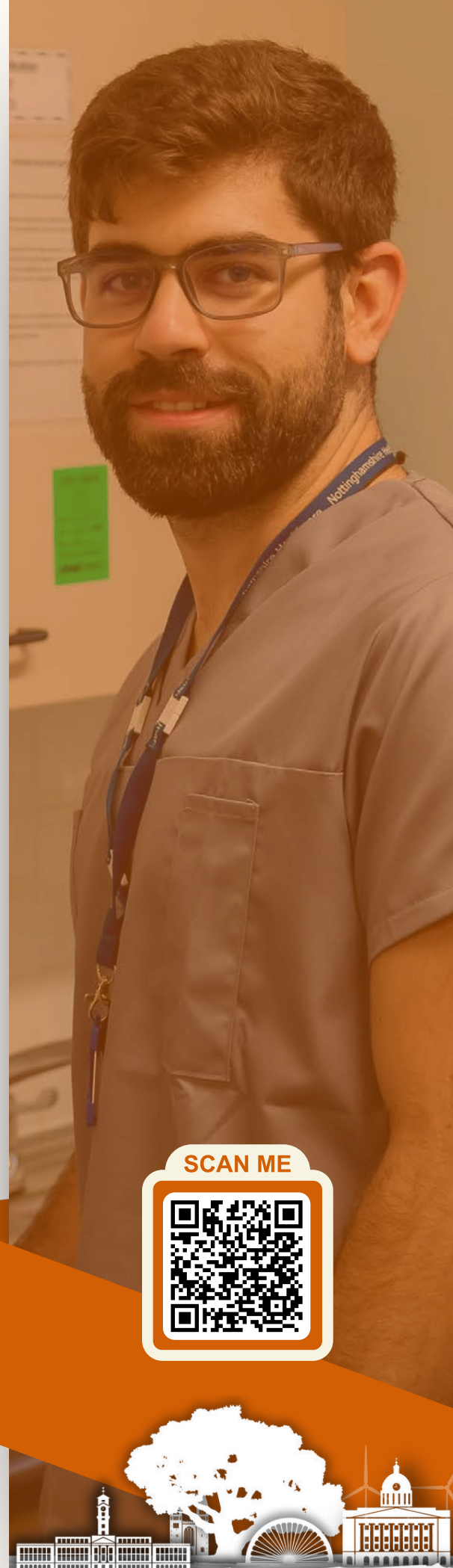
Mental Health Care Group

We provide a wide range of mental health services for people of all ages across the City of Nottingham, Nottinghamshire County and Bassetlaw. Care is delivered in hospitals, clinics and people's homes, supported by community teams based in local neighbourhoods.

Our services are organised into specialist care units:

- **Children, Young People and Families Care Unit** – including community and inpatient Child and Adolescent Mental Health Services (CAMHS), perinatal mental health support, eating disorder services, forensic CAMHS, Healthy Family Teams, children's community nursing and therapy services, and specialist support for children in care and care leavers.
- **Mental Health Inpatient and Crisis Care Unit** – providing adult mental health inpatient services, crisis resolution and home treatment teams, liaison psychiatry, rapid response services, and Section 136 suites.
- **Older People's Care Unit** – supporting people with memory issues, dementia, and mental health needs through community teams, inpatient services, dementia outreach, and liaison psychiatry.
- **Mental Health Community Care Unit** – offering psychological therapies, local mental health teams, specialist depression and personality disorder services, support for rough sleepers and those affected by substance misuse, and services for survivors of sexual violence.

Our care is delivered from key sites such as Highbury Hospital, Queen's Medical Centre, Sherwood Oaks Hospital, Blossomwood Care Unit, and Bassetlaw Hospital, alongside a network of community-based teams, ensuring we are accessible to the people who need us most.



SCAN ME



Find out more at www.nottinghamshirehealthcare.nhs.uk

Forensic Health Care Group

Our Forensic Healthcare Group is one of the largest NHS providers of forensic services in the UK, delivering care across the full secure care pathway - from high secure to community-based forensic services. We provide specialist support for people with mental illness, personality disorder, intellectual and developmental disabilities, and other complex needs, often within secure or specialist environments.

Services are delivered through our key forensic sites:

- [Arnold Lodge Regional Secure Unit, Leicestershire](#) – male mental illness services, male personality disorder services, and women’s standard and enhanced medium secure services.
- [Rampton High Secure Hospital, Retford](#) – high secure mental health services, the National High Secure Deaf Service, the National High Secure Learning Disability Service, the National High Secure Healthcare Service for Women, National Learning Disability and Women’s Outreach Services, men’s personality disorder services, therapies and education services, forensic security services, and physical healthcare services.
- [Wathwood Hospital, Rotherham](#) – medium secure inpatient services for men.
- [The Wells Road Centre, Nottingham and Community Forensics Care Unit](#) – community forensic intellectual and developmental disability service (CFIDD), community forensic teams, the Nottinghamshire Mentalization Based Treatment (MBT) Service, criminal justice liaison teams, male intellectual disability services, male mental illness services, and women’s services for mental illness and/or personality disorders.

We are also the lead provider for the IMPACT Provider Collaborative - a partnership of NHS and independent sector organisations working across the East Midlands to improve care for adults with complex mental health needs who require secure care.

SCAN ME



Find out more at www.nottinghamshirehealthcare.nhs.uk

Join the Team

At Nottinghamshire Healthcare, we're proud to make a difference - delivering compassionate, high-quality care across the East Midlands. With over 11,000 colleagues, a strong values-led culture and a commitment to equity, inclusion and innovation, we offer more than just a job. We offer a place to grow, thrive and belong.

Explore our wide range of roles, training opportunities and staff benefits, and see how you can be part of something meaningful.

- Start your journey with us: <https://recruitment.nottshc.nhs.uk/>
- @ Follow us on social media to learn more about our people, values and latest news.
- 🌐 Visit our website for updates, stories and insights: www.nottinghamshirehealthcare.nhs.uk

