

Annex A: Section 1: Doctors and Dentists in training (2016 contract) basic salary and allowances

Doctors in training basic pay

Grade	Stage of training	Grade code	Nodal point	Value (£)
Foundation Doctor Year 1	FY1	MF01	1	36,616
Foundation Doctor Year 2	FY2	MF02	2	42,008
Specialty Registrar (StR) (Core Training)	CT1	MC51	3	49,909
	CT2	MC52		
	CT3	MC53	4	61,825
	CT4	MC54	4	61,825
Specialty Registrar (StR) (Run-Through Training) / Specialty Registrar (StR) (Higher-Training) / Specialist Registrar (SpR)	ST1 / SpR1	MS01	3	49,909
	ST2 / SpR2	MS02	4	61,825
	ST3 / SpR3	MS03		
	ST4 / SpR4	MS04		
	ST5 / SpR5	MS05	5	70,425
	ST6 / SpR6	MS06		
	ST7 / SpR7	MS07		
	ST8 / SpR8	MS08		

Dentists* in training basic pay

Grade	Stage of training	Grade code	Nodal point	Value (£)
Dental Core Training	CT1	MC51	3	49,909
	CT2	MC52		
	CT3	MC53	4	61,825
Dental Specialty Training <i>(note, in dental specialties only, dentists begin Specialty Training at ST1 following Dental Core Training, instead of ST3/4. This is purely a result of nomenclature used in dental training. Therefore all dentists in Dental Specialty Training (ST1 onwards) should be placed on nodal point 4).</i>	ST1	MS11	4	61,825
	ST2	MS12		
	ST3	MS13		
	ST4	MS14	5	70,425
	ST5	MS15		
	ST6	MS16		
	ST7	MS17		
	ST8	MS18		

*For doctors in Oral and Maxillofacial Surgery training programmes, refer to the Doctors in training table above.

The grade codes above must only be used for doctors and dentists in national training posts. They must not be used for doctors other than doctors in training, as defined in the terms and conditions of service.

Annex A: Section 2: Consultant (2003 contract) basic salary and allowances

Threshold	Years completed as a consultant	Basic salary (£)	Period before eligibility for next threshold	Pay scale code	
				Substantive	Locum
1	0	105,504	3 years	YC72 Point 00	YC73 Point 00
	1	105,504	2 years	YC72 Point 01	YC73 Point 01
	2	105,504	1 year	YC72 Point 02	YC73 Point 02
2a	3	111,714	1 year	YC72 Point 03	YC73 Point 03
2b	4	114,894	4 years	YC72 Point 04	YC73 Point 04
	5	114,894	3 years	YC72 Point 05	YC73 Point 05
	6	114,894	2 years	YC72 Point 06	YC73 Point 06
	7	114,894	1 year	YC72 Point 07	YC73 Point 07
3	8	126,018	6 years	YC72 Point 08	YC73 Point 08
	9	126,018	5 years	YC72 Point 09	YC73 Point 09
	10	126,018	4 years	YC72 Point 10	YC73 Point 10
	11	126,018	3 years	YC72 Point 11	YC73 Point 11
	12	126,018	2 years	YC72 Point 12	YC73 Point 12
	13	126,018	1 year	YC72 Point 13	YC73 Point 13
4	14	139,882	-	YC72 Point 14	YC73 Point 14
	15	139,882	-	YC72 Point 15	YC73 Point 15
	16	139,882	-	YC72 Point 16	YC73 Point 16
	17	139,882	-	YC72 Point 17	YC73 Point 17
	18	139,882	-	YC72 Point 18	YC73 Point 18
	19	139,882	-	YC72 Point 19	YC73 Point 19

Applicable ESR pay codes for this group of staff also include YC, YM, YK, and YL.

Annex A: Section 3: Specialty Doctor (2021 contract) basic pay

Specialty Doctor pay scale

Pay scale code	Years of experience	Basic Salary (£)
MC75 – 01	0	59,175
MC75 – 02	1	59,175
MC75 – 03	2	59,175
MC75 – 04	3	68,174
MC75 – 05	4	68,174
MC75 – 06	5	68,174
MC75 – 07	6	75,998
MC75 – 08	7	75,998
MC75 – 09	8	75,998
Threshold		
MC75 – 10	9	84,121
MC75 – 11	10	84,121
MC75 – 12	11	84,121
MC75 – 13	12	95,400
MC75 – 14	13	95,400
MC75 – 15	14	95,400
MC75 – 16	15	95,400
MC75 – 17	16	95,400
MC75 – 18	17	95,400

Annex A: Section 4: Specialist basic pay

Specialist pay scale

Pay scale code	Years of experience	Basic Salary
MC70 – 01	0	96,990
MC70 – 02	1	96,990
MC70 – 03	2	96,990
MC70 – 04	3	100,784
MC70 – 05	4	100,784
MC70 – 06	5	100,784
MC70 – 07	6	107,155

Annex A: Section 5: Salaried GP

Salaried GP salary range

Minimum	Maximum
73,113	110,330

GP Educators Pay scale

Point	Grade	Description	Indicator	Scale Value
GP00	KP01	Preparatory year course organiser or tutor	Contribution to backfill service provision in general practice	109,536
GP01	KP02	Established course organiser or tutor	Standard scale point for VTS course organisers, GP tutors and primary care tutors	114,101
GP02	KP03		Advanced point for special responsibilities and lead roles in developing new initiatives	117,900
GP03	KP04	Associate adviser, associate director, associate postgraduate dean	Standard scale point for associate directors, associate advisers. Period of maintenance work plus person professional development	122,470
GP04	KP05		Established lead work and lead on new initiatives	126,270
GP05	KP06		Lead role on national organisations that enhance deanery performance	130,074
GP06	KP07	Deputy director	Leadership role, sharing some director duties, footprint extends beyond the deanery, and wider than education management	134,639

Annex A: Section 8: Pay for grades closed to new entrants

The Terms and Conditions of Service NHS Medical and Dental Staff (England) 2002 are applicable for the grades below. Information on closed grades is only included for practitioners who were placed on these scales prior to them being closed. No further practitioners should be placed on these grade codes.

Succeeded by 2016 TCS	Grade code	Min	1	2	3	4	5	6	7	8	9	10	11	12	13
Foundation Doctor Year 1	MN13	32,082	33,936	35,790											
Foundation Doctor Year 2	MN15	39,222	41,632	44,041											
Specialty Registrar (Core training)	MN39	41,750	44,159	47,524	49,559	52,013	54,468								
Specialty Registrar (FT)	MN35	41,750	44,159	47,524	49,559	52,013	54,468								
Specialty Registrar (full)	MN37	41,750	44,159	47,524	49,559	52,013	54,468	56,923	59,377**	61,833**	64,288**				
Dental Core Training (1)	MN21/KA01/LF21	N/A (3)	41,632	44,041	46,451	48,860	51,270**	53,679**							
Closed grades															
Specialist Registrar	MN25/KA31/LF25	43,455	45,490	47,524	49,559	52,013	54,468	56,923	59,377**	61,833**	64,288**				
Consultant pre 2003	MC21/KC11LC01/LC10	82,435	88,334	94,234	100,132	106,859									
Associate Specialist pre 2008	MC01	52,458	57,858	63,256	68,654	74,054	79,452	86,582	92,760	95,325*	98,670*	102,015*	105,360*	108,706*	112,054*
Staff Grade	MH01	47,599	51,260	54,919	58,580	62,242	65,901	69,562	73,222						
		MH03	MH03	MH03	MH03	MH03	MH03	MH03	MH05	MH05	MH05	MH05	MH05	MH05	MH05
Staff Grade (2)	MH03/05	47,599	51,260	54,919	58,580	62,242	66,552	69,562	73,222	76,883*	80,544*	84,204*	87,867*		
SCMO	KB11	63,909	67,709	71,508	75,306	79,106	82,905	86,703	90,503						
CMO	KB01	45,660	48,052	50,444	52,835	55,227	57,618	60,010	62,403						
Hospital Practitioner	MD01-41	6,231	6,584	6,938	7,291	7,644	7,997	8,350							

*Discretionary points and optional points - guidance on application of discretionary points is contained in AL(MD)7/95, guidance on application of optional points is contained in AL(MD)4/97.