

Disclosure & Barring Service Checks

To keep our patients safe, all candidates applying for roles involving regular patient contact are required to undergo a Disclosure and Barring Service (DBS) check.

This process is essential to ensure the safety and protection of vulnerable patients, maintain professional standards, and uphold our commitment to safeguarding. For many roles in health care, an offer of employment will be conditional upon the successful completion of the DBS process and subsequent review and approval of the results by the Trust.

If you require a DBS as part of your new role, the cost of the DBS check will be recovered from your first 3 months' salary in equal instalments.

- The **Enhanced DBS** fee is **£49.50** (to be recovered in three instalments of £16.50)
- The **Standard DBS** fee is **£21.50** (to be recovered in three instalments of £7.17)

For all **Bank staff**, the full fee will be deducted from the amount earned for attending induction.

An exemption to these DBS changes are those who are already internal members of staff, those joining as a Resident Doctor by the deanery and those who are joining on an honorary contract.

Thank you for your co-operation in helping us maintain a safe and secure environment for all.