Welcome to AGH Solutions

AGHSOLUTIONS

Quality in facilities management, estates and procurement

About Us

AGH Solutions is a wholly owned subsidiary of Airedale NHS Foundation Trust.

We provide a wide range of estates, facilities and support services that help maintain safe, efficient and welcoming environments for patients, staff and visitors.

Established in 2018, AGH Solutions is a separate legal entity from Airedale NHS Foundation Trust. Successful applicants will be employed by AGH Solutions rather than by the Trust directly.

AGH Solutions offers its own Terms and Conditions of Employment which differ from national NHS Terms and Conditions. As an employee of AGH Solutions, you will benefit from:

- A competitive salary
- Generous annual leave entitlement plus bank holidays (dependent on service and contracted hours)
- Access to a workplace pension scheme
- Enhanced payments for night shifts, weekends and bank holidays where applicable
- A range of health, wellbeing and staff benefits

A Disclosure and Barring Service (DBS) check is required for some roles.

Working for AGH Solutions

AGH Solutions plays a vital role in supporting the delivery of healthcare services for our partners, customers and patients.

Through our teams working in estates, facilities management, catering, domestic services, portering, property maintenance, procurement and support services, we help ensure patients receive care in safe, clean and well-maintained environments.

Our colleagues are at the heart of everything we do. We are committed to creating an inclusive workplace where people feel valued, supported and empowered to develop their careers.

Whether working on the front line of facilities services or supporting major infrastructure and development projects, every member of our team makes a meaningful contribution to the services we provide.

As an ambitious and growing organisation, AGH Solutions continues to invest in its people, services and facilities, helping to shape modern, sustainable environments that support high-quality patient care now and in the future.

Our Vision, Mission and Values

The direction of AGH Solutions has been shaped by the experiences of our people, our customers and our journey since 2018.

Through staff engagement, cultural review and operational learning, three themes consistently emerged:

- the importance of our people
- the need for strong performance
- and the ambition to continually improve how healthcare services are supported.

Together, these themes form the foundation of our vision, mission and values.

Our Vision

People. Performance. Progress.

To be a dependable service delivery organization, where our people feel they belong, our performance enables service transformation, and we make progress by improving how health services are supported.

People

Our people are at the heart of everything we do. We want AGH Solutions to be a place where colleagues feel valued, supported and connected to a shared purpose. Creating an environment where people can thrive is essential to delivering excellent services.

Performance

We provide services that others rely on every day. Safe, reliable and consistent delivery underpins everything we do, enabling our customers and partners to focus on delivering care.

Progress

Healthcare is constantly evolving, and so must we. We will continue to learn, improve and adapt, helping our customers embrace change while ensuring services remain safe, effective and sustainable.



Our Mission

“Through our people, we deliver reliable, high-quality estates, facilities, logistics and procurement services that keep services running, support transformation for our customers, and allow AGH Solutions to grow ethically and reinvest in our people, services and future.”

Our mission reflects the unique role AGH Solutions plays within the healthcare system.

Every day, our teams ensure the environments, infrastructure, equipment, supplies and services needed for patient care are available when and where they are needed. At the same time, we support the transformation programmes that will shape the future of healthcare delivery across Airedale and beyond.

The mission also reflects our commitment to ethical growth. Any value we create is reinvested into our workforce, services, systems and capabilities, strengthening resilience and supporting long-term sustainability for the benefit of our customers and communities.

Ultimately, our purpose is simple: to keep services running today while helping prepare healthcare for tomorrow.









Our Values

Our values were developed through staff engagement and reflect what colleagues told us matters most about working for AGH Solutions and delivering excellent services.

Together, they form PRIDE - a set of values that describe both how we work and how we want people to feel about being part of AGH Solutions.

People

We put people first. We value our colleagues, support one another and create an environment where everyone feels included, heard and respected.

Respect

We treat others with kindness, professionalism and consideration. We listen, value different perspectives and work together to achieve the best outcomes.

Integrity

We do the right thing. We act honestly, fairly and consistently, taking responsibility for our actions and decisions.

Delivery Excellence

We are committed to reliable, high-quality service delivery. We focus on getting the basics right, solving problems effectively and continually improving the services we provide.

Contact Us

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If you have any questions about our recruitment process or any vacancies that you are interested in, please email anhsft.recruitment@nhs.net

Visit www.aghsolutions.co.uk

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