

Reasonable adjustments:

We are committed to creating an inclusive and supportive workplace. We understand that a diverse team, inclusive of people with disabilities, is essential to our success and we are proud to be a Disability Confident Employer.

Our commitment to the Social Model of Disability



NSFT embraces the social model of disability, which focuses on removing barriers that restrict life choices for disabled people. We believe in making adjustments and modifications to our environment and procedures to ensure that all individuals have equal opportunities in the employment process.

Accessibility and support



We can provide all our job application materials in alternative formats so that these are accessible to everyone. Should you require any documents within this job pack in an alternative format, please do not hesitate to contact us at recruitment@nsft.nhs.uk.

Reasonable adjustments



We are committed to providing reasonable adjustments at the interview stage as well as within the workplace. The hiring manager will ask about any adjustments you need when inviting you to interview. If you require any adjustments to the interview, please let the hiring manager know. We aim to facilitate a comfortable and accessible interview process for all candidates.

Privacy and respect



Should you be successful in your application, the hiring manager will invite you to discuss any reasonable adjustments you require to carry out the role.

Disability confident employer



As a part of the Disability Confident Employer Guaranteed Interview Scheme we interview all disabled applicants who meet the essential criteria for the job vacancy. We encourage you to indicate your eligibility through TRAC jobs when applying.

More information



More information about the support we provide to job applicants can be seen in our Reasonable Adjustment Policy. Please email recruitment@nsft.nhs.uk for a copy.

NSFT is an equal opportunity employer and welcomes applications from all sections of the community.

Recruitment Officers intranet page

General recruitment queries: recruitment@nsft.nhs.uk

Medical recruitment: medical.hr@nsft.nhs.uk

International recruitment: overseassupport@nsft.nhs.uk