NHS
Health Research Authority

# What it's like to work for the HRA



76% of staff said they would recommend the HRA as a good place to work (+9% on 2025)



83% of staff said they are proud to work for the HRA (+4% on 2025)



81% feel the organisation is committed to creating a diverse and inclusive workplace (+2% on 2025)



75% of staff agree they are treated with dignity, fairness and respect by the people they work with (= 2025)




68% of staff feel everyone is given the opportunity to succeed at the HRA regardless of their background, beliefs and identity (+1% on 2025)



87% of staff said they understand how their work fits into what the organisation is trying to achieve (+5% on 2025)



88% of staff agree they have equal and fair access to appropriate learning and development (+1% on 2025)




71% of staff agree their online corporate induction gave them what they needed to start their new role effectively (+19% on 2025)



83% of staff agree their line manager set objectives for their probationary period and regularly reviewed them together (+11% on 2025)



77% of staff agree that they can deliver an excellent service to their customers or stakeholders (+9% on 2025)



67% of staff feel they can have a say over the way they do their job (= 2025)




74% of staff agree they have a clear understanding of the HRA's values (+5% on 2025)



85% of staff agree that the All Staff VC is effective in keeping informed on what's going on at HRA (+6% on 2025)



81% of staff said they know what the overall strategic objectives of the HRA are (+10% on 2025)