



York Teaching Hospital
NHS Foundation Trust

Our Strategy at a glance 2018-2023

Caring. Helping. Respecting. Listening.

Our vision is to be collaborative
leaders in a system that provides
great care to our communities



This is how all the elements of our plan fit together to support the achievement of our ambitions.

Vision

Be collaborative leaders in a system that provides great care to our communities

Mission

Start well, live well, age well. We want everyone in our area to have a great start in life and to have the opportunities and support they need to stay healthy and to age well

Strategic Goals

To deliver safe and high

To support an engaged,

To ensure

quality patient care as part
of an integrated system

healthy and resilient
workforce

financial
stability

Strategic Themes

Deliver
clinically
sustainable
services for
our patients

Develop
people to
improve
care

Adopt a
Home First
approach

Work
collaboratively
in our
partnerships
and alliances

Make
best use
of every
pound

Values



Caring about
what we do



Always doing
what we can to be
helpful



Respecting and
valuing each
other



Listening in
order to improve

Read the plan in full at www.yorkhospitals.nhs.uk/five-year-strategy

What will our Trust look like in 2023?

For our patients and their communities

- We will have a greater role in preventing illness and supporting people to improve their own wellbeing.
- We will have joined up services so people find it easier to receive the support they need, and the care we offer will reflect the whole person rather than a single illness.
- We will have a 'Home First' approach with care and support provided at home, leaving hospital beds free for those who need in-patient treatment.
- We will embrace the latest technology to improve our services.
- We will be achieving national standards on access to services.

For staff

- Staff will be delivering outstanding care and be empowered to make improvements.
- Volunteers will provide an even greater contribution, working with staff as a valued team member to help deliver our services.
- We will improve staff wellbeing and resilience to help cope with increasing demand for services.
- Developments in research and education will make us an attractive place to work.

For our partners

- We will have integrated care plans with a range of health, social care and community partners, including local councils.
- Transformed contracting arrangements will allow us to make best use of available resources.
- Working with a diverse range of partnerships, we will use our collective efforts to improve population health.

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