BUILDING A HEALTHIER FUTURE TOGETHER

NHS
James Paget University Hospitals
NHS Foundation Trust



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OUR **PATIENTS**

OUR **PEOPLE**

OUR **PARTNERS**

OUR **PERFORMANCE**

WORKING WITH US

We believe you'll love working at the Paget. We're a vibrant university hospital that provides the best possible care for the people in our region.

We talk of Paget's People: a friendly, welcoming and diverse family of healthcare professionals with the singular aim of delivering exceptional healthcare to the patients and families we serve.

Our supportive environment has grown organically as a result of the people working in our hospital. The Paget is big enough for there to be lots going on, with plenty of choices of career paths and an interesting and satisfying working life whatever position you choose, but it is also small enough that every single member of our team is treated as a person, not just a number. And that is important to us.

The Paget offers a wide variety of roles in a number of healthcare, medical and dental specialities, as well as positions in many support roles including IT, human resources and finance. A number of apprenticeships are also available. The career progression paths are endless at whatever level you are joining us, which is borne out by those who have been with us for many years and have successfully risen from trainee roles to senior positions.

Whatever you are looking for in your career, there are opportunities for you at the James Paget. We'd like to welcome you as one of Paget's People.

With over ***5,000 staff,*** we are the largest local employer in the area







WHAT WE HAVE TO OFFER YOU

We want to attract the best and brightest people to work with us and that means we wil look after you from the moment you apply for a role at the Trust and throughout your career with us. Our staff are central to everything we do, and we believe that investing in you is crucial if we want to enable you to reach your full potential.



If you work for us, we can offer you:

- A 'Welcoming You' induction programme for all new staff, introducing you to the Trust, our values, behaviours and our services; and Induction for Managers.
- A wide range of Leadership & Management, coaching, and Continuing Professional Development (CPD) opportunities, working with partners like the University of East Anglia, Norwich Medical School, University of Suffolk, Anglia Ruskin University, and a range of private providers.
- Generous annual leave and one of the best pension schemes in the UK.
- Maternity/paternity and shared parental leave schemes.
- A range of flexible working options across the Trust including compressed hours, term time contracts and part-time working.
- Allocate Loop is a eRostering App that allows you to stay connected to your work colleagues, keep up-to-date with the Trust's latest news and ensures that you are in full control of your work life. It also allows you to manage your own Annual Leave, book, request and view shifts, communicate and direct message colleagues, without needing to share personal contacts details and much more.
- Wagestream is a benefit provider that allows you to access up to 40% of your earned Substantive and Bank wages on a daily basis. It gives Employees the flexibility of how and when they get paid and shows live visibility over pay and spending all in one place, as well as offering a prize-linked Savings account where Employees can win a bonus each month.The App provides tools to help improve Financial health, as well as tips on how to improve Financial resilience.

Our Wellbeing Hub helps improve staff health and wellbeing across the Trust, encouraging staff to step away from their work and think about their own health. This includes:

- Confidential and safe wellbeing conversations and decompressions sessions that support you to access on-site services like: CBT therapy, financial help with Citizen Advice, food bank, exercise classes and much more.
- NHS Health Checks.
- Physiotherapy services through self-referral, Occupational Health and Employee Assistance Programme.
- Workshops and events throughout the year.
- Inclusive staff networks, such as Ability, Ethnic Diversity, LGBTQ+ and Menopause, providing support and advocacy for all staff.

We also offer additional staff benefits, which include a salary sacrifice schemes enabling staff to drive a brand new car or purchase a new bike, and discounts.



WHERE WE ARE



The Paget sits on the Norfolk/Suffolk border between Great Yarmouth and Lowestoft. The area is stunning with its beautiful countryside, big skies, miles and miles of sandy beaches and unique rural market towns.

The world famous Norfolk Broads, the country's largest inland waterways network, is on our doorstep and the fine city of Norwich is just a short distance away. Norwich is the area's top retail destination with a fantastic choice of shops from national chains to independent stores, as well as superb restaurants and streets that are steeped in medieval history.

Close by are coastal resorts like Southwold and Aldeburgh to the south and the gorgeous north Norfolk coast to the north, while Cambridge is within easy reach to the east and London is less than two hours from Norwich by train. Norwich airport has flights to many European destinations with global connections from Amsterdam Schiphol airport's international hub.

The area is a great place to live, especially for families, and is proud to have one of the lowest crime rates in the country. Property prices here are considerably lower than London and the south east. The school provision at all levels, from nurseries to state and independent schools, throughout the region is excellent, with Norwich boasting two universities, the University of East Anglia and Norwich University of the Arts, while the University of Suffolk is in Ipswich.



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"I chose to come to the UK, mostly to the Paget, because of its lovely, warm community. They really value us and offer excellent career opportunities that allow us to evolve and progress. I'm having the greatest time of my professional life here and would definitely recommend the Paget to anyone who wants to be the best professional they can be."

Diamantina,
Staff Nurse

What I enjoy most about working at the Paget is knowing that we make a difference. I always think we may be a small cog in a big wheel, but it's a very important cog for the smooth running of the hospital, making sure that our patients are comfortable and cared for. I also enjoy the teamwork within our department and everyone is ready to help each other and muck in when needed.

Jackie Webster
Linen Assistant

"I chose to work at the James Paget Hospital as I live in Norfolk. I am very proud to be a part of the warm, friendly, welcoming and supportive community at the hospital. It is wonderful to have the managerial and clinical teamwork hand in hand to deliver the best and safest patient experience whilst allowing every opportunity for professional and personal development. There is a spirit of togetherness in working hard to keep up the great reputation of the department and the hospital."

Rupal Shenoy,
Consultant in Ophthalmology

"I'm ecstatic to be back 'home'. The Paget delivered me into this world as a baby, helped me gain valuable work experience at college to get into medical school, was pivotal in nurturing me as a junior doctor 11 years ago and is now enabling me to develop an excellent foot and ankle service as a consultant for our local population. It gives so much to our local population as it did for me and strives to constantly evolve."

Adam Devany, Consultant
Orthopaedic Foot & Ankle Surgeon

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James Paget University Hospitals NHS Foundation Trust

Lowestoft Road, Gorleston, Great Yarmouth Norfolk, NR31 6LA

For information on all our vacancies, please go to:
www.jpaget.nhs.uk/work-for-us

I AM INTERESTED

