



Welcome to Bolton NHS Foundation Trust

Candidate pack

Improving care,
transforming lives...for a **better** Bolton



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About us

We have a long and proud history of caring for generations of local people and can trace our roots all the way back to 1814 with the first hospital in Bolton – the Bolton Dispensary in the town centre.

Bolton NHS Foundation Trust was formed in 2008 and, in 2011, we became an integrated provider with community health services joining the trust. Covering a catchment area that also incorporates parts of Bury, Wigan and Salford, we deliver hospital and community based services from the Royal Bolton Hospital in Farnworth and from 20 health centres across Bolton, to a catchment population of 310,000+ people.

The Royal Bolton Hospital is a major hub within Greater Manchester for women's

and children's services and is the busiest single ambulance-receiving site in Greater Manchester. We're structured in four clinical divisions – Community Services, Families and Diagnostics, Medicine, and Surgery and are led by a Board of Directors. As an NHS Foundation Trust we're accountable to our members and have a Council of Governors to represent the views of patients, public, staff and partners.

Buildings, names and models of care have changed over the centuries, but one thing has remained constant and is prevalent among our 6,718 staff members: the enduring commitment to providing the best health and care for the people of Bolton.



About Bolton

Bolton is the largest town in the northwest of England, with a proud history of innovation dating back to the industrial revolution.

This legacy can be seen in the stunning architecture and facilities which set Bolton apart from other towns.

But Bolton's story is more than just its urban industry, the town is bordered by the beautiful countryside of the West Pennine Moors and Rivington Pike.

Bolton's strategically important location, on the border of Greater Manchester and Lancashire, places it within just 10 miles of Manchester City Centre while excellent transport links offer convenient connections to the rest of the UK.

Bolton's pioneering spirit can be seen in a sporting, cultural and entrepreneurial legacy that few towns can match.

Bolton Wanderers were founder members of the world's first football league. The town has produced international cricketers, world champion boxers and Olympic gold medallists.

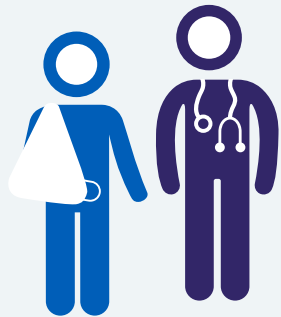
Bolton is home to major stars of the stage and screen, The Octagon is one of the few producing theatres in England, and the museum hosts the UK's largest Egyptology collection outside London.

Bolton is the only town in Greater Manchester with a University, including a new Medical School, providing a skilled workforce for major home-grown businesses such as Warburtons, AO, and Carr's Pasties. The Middlebrook retail park is one of the largest leisure, sports, and retail venues in the country.

Visit www.wearebolton.co.uk to find out more.



Year in numbers 2025-2026



144,262

Emergency
Department
attendances



4,786

babies
born



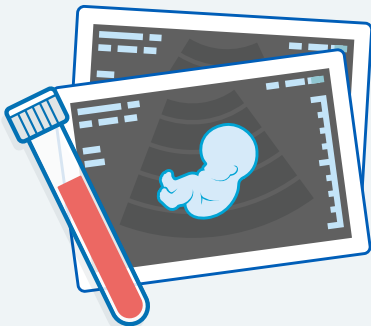
18,053

Surgeries
in all our
theatres



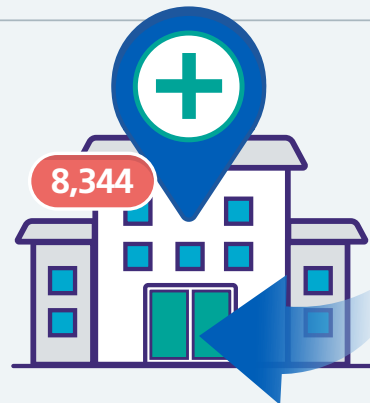
135,951

X-rays/
MRIs
carried out



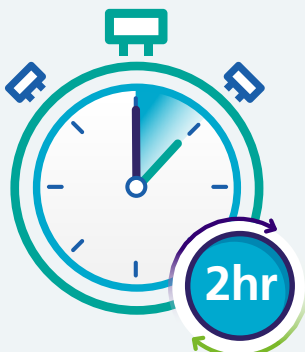
57,165

Antenatal
screening
(FASP) tests
performed



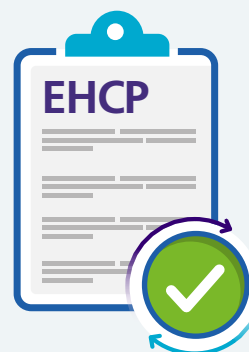
8,356

Admissions
to our
children's
wards



85%

2-hour Urgent
Community
Response team
performance



627

Education
and health care
plans (EHCP)
completed





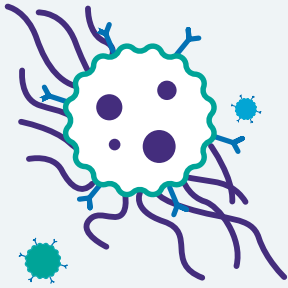
65% 

4 hour Emergency
Department
performance



6.49

NHS staff
engagement
score 



82% 

of cancer patients
diagnosed and
started treatment
within 62 days



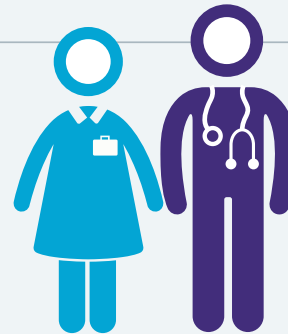
£562.2M

Trust
turnover 



22,241 

No criteria to
reside delayed
days



6,718 

Staff
employed
at the Trust



91% 

Overall Friends
and Family Test
satisfaction rates



Community
contacts

587,935 



Hospital
Inpatients

92,265 



Hospital
Outpatients

895,038 

Our strategy

Improving care, transforming lives...for a better Bolton

Ambition 1

Improving care, transforming lives

We will deliver high quality care through a focus on safe and effective systems and processes, and make sure that everyone has a positive experience of our care. We will work to improve people's health, to transform the lives and outcomes of the people of Bolton.

Improving safety, effectiveness & experience

Innovating & collaborating for the future

Playing our part in improving health

Ambition 2

A great place to work

We will invest in our staff and support them to develop their skills so they are able to provide the best care. Our workforce will feel a sense of belonging and be reflective of our communities.

Improving staff experience

Unlocking our potential

Reflecting our population

Ambition 3

A high performing, productive organisation

We will make the best use of our resources and identify opportunities to innovate, develop research and continually evolve so that we can be the best we can possibly be, both now, and in the future.

Improving access to our services

Being efficient and productive

Delivering financial sustainability

Ambition 4

An organisation that's fit for the future

We will make sure that we have the right infrastructure and technology to allow our systems to work seamlessly, and our buildings will enable us to provide the best care. We will look for opportunities to reduce the impact we have on the environment.

Being digitally enabled & inclusive

Improving our estate

Proactively planning for the future

Ambition 5

A positive partner

We will embrace and build on the partnerships we have with our communities and organisations in Bolton and across Greater Manchester, and to improve
Developing our neighbourhoods

Developing our neighbourhoods

Working as one team

Partnering for local benefit

The Bolton VOICE Our values

Our Trust values demonstrate the beliefs that underpin the way we work together and with patients

Our values drive what we do to help us carry out our day-to-day roles and to deliver our ambitions in a way that puts patient safety and care first.

Vision

- We have a plan that will deliver excellent healthcare for future generations, working collaboratively towards sustainability.
- We make decisions that are best for long-term health & social care outcomes for our communities

Openness

- We communicate clearly to our patients, families and our staff, with transparency and honesty
- We encourage feedback from everyone to help drive innovation and improvements

Integrity

- We demonstrate fairness, respect and empathy in our interactions with people
- We take responsibility for our actions, speaking out and learning from any mistakes

Compassion

- We take a person-centred approach in all our interactions with patients, families and our staff
- We provide compassionate care and demonstrate understanding to everyone

Excellence

- We put quality and safety at the heart of all our services and processes
- We continuously improve our standards of healthcare with the patient in mind

Vision | Openness | Integrity | Compassion | Excellence



Bolton
NHS Foundation Trust

Bolton NHS Foundation Trust
Royal Bolton Hospital
Minerva Road,
Farnworth
Bolton, BL4 0JR

☎ 01204 390390 [w| boltonft.nhs.uk](http://boltonft.nhs.uk)

**Improving care,
transforming lives...for a better Bolton**