Use of AI statement

We recognise that applicants may choose to use Artificial Intelligence (AI) and other digital tools when preparing their application. The use of these tools is permitted to support activities such as proofreading, improving clarity, organising information, or structuring responses.

However, applicants remain fully responsible for the content of their application. Any information submitted must accurately reflect their own knowledge, skills, qualifications, experience and achievements. Applications must not contain misleading, inaccurate or exaggerated information, regardless of whether AI or other digital tools have been used.

Applicants must not enter confidential, sensitive or identifiable information relating to patients, colleagues, previous employers or any other individual into AI tools.

We are committed to providing an inclusive recruitment process. Applicants are encouraged to use the support they need and may request reasonable adjustments at any stage of the recruitment process. If additional support is required, applicants should contact the recruiting manager.

During the recruitment process, candidates may be asked to discuss and provide evidence of the experience, skills and examples included within their application. Candidates should therefore be able to explain and substantiate the information they have provided.

Where interviews, assessments or recruitment exercises have specific requirements relating to the use of AI or other digital tools, these will be communicated in advance. Reasonable adjustments will be considered in line with individual needs.

Our aim is to ensure a fair, transparent, inclusive and accessible recruitment process for all candidates, while enabling applicants to make appropriate use of technology to support their application