



WORLD CLASS CARE
FOR OUR COMMUNITY



Royal Surrey
NHS Foundation Trust



Staff Benefits

Staff Benefits



Car Leasing scheme

Buying and selling
Annual leave

On site M&S and Costa

On site Nursery and Play schemes

Education Centre

Free confidential Financial
Advice and Guidance

Personal Loans

Savings Opportunities

Self-referral Physiotherapy

Flexible Pay Scheme

Cycle to Work Scheme

Trust on site accommodation

Social Club

Free access to 24/7
counselling and support

Season Ticket Loan

NHS Pensions, 14%
Employers contribution

Discounted Gym Membership

NHS Services discounts

Slimming World
Partnership

Local Company Discounts

Staff support networks

Visit our website to check
out the full list of staff benefits:

www.royalsurrey.nhs.uk/rewards-and-benefits



Dear Candidate

Royal Surrey is an award-winning multi-site foundation trust, providing core general hospital services and community services to around half a million people. We are recognised as being a leader in research and innovation and are proud to be home to the NIHR Regional Research Delivery Network.

At our primary site, Royal Surrey County Hospital in Guildford, patients benefit from the skills of our accomplished surgeons who specialise in minimal access and robotic assisted surgery and in 2026 we will open our state-of-the-art Cancer and Surgical innovation Centre. The hospital is also home to one of the country's largest cancer centres, Royal Surrey Cancer Centre, which offers rapid diagnosis, advanced treatments and access to cutting edge research to patients across the south east.

At our three community sites, we bring our world class care closer to home and thanks to our new Community Diagnostic Centre we are able to diagnose health conditions earlier.

We are incredibly proud that the Care Quality Commission (CQC) has rated both Royal Surrey County Hospital and our maternity services as outstanding. Our most recent Staff Survey scores have also placed the trust in the top 10 per cent of all organisations nationally.

Our people remain our greatest asset and across the trust we have around 5,000 skilled and dedicated staff who make up the Royal Surrey family. They all strive to deliver nationally celebrated, community focused health and care 24 hours a day, seven days a week. Among their number are many world renowned experts, who are leading their way in their individual specialisms.

We are very proud of the diversity of our workforce. We work hard to create an inclusive environment in which everyone can thrive, and our employee-led staff networks provide active and vibrant spaces to connect with colleagues and support each other.

January 2025 we strengthened our ties with Ashford and St Peter's Hospitals NHS Foundation Trust through the formation of a group. This partnership will enable us to find new and effective ways to deliver the best possible care and experience for our patients.

I wish you every success with your application and hope to welcome you to the Royal Surrey family in the near future.

Best wishes

A handwritten signature in black ink, appearing to read 'Louise Stead', enclosed within a white rectangular box.

Louise Stead
Chief Executive