

Why work for Community Dental Services (CDS)

'Together, we will enable our communities to enjoy a better quality of life'

- We are an award-winning 100% employee-owned, dentally led, social enterprise (circa 500 workforce across 65 clinics).
- We provide high quality dental care to people and places that high street dentistry cannot reach.
- We make a very real difference to the lives of those with learning disabilities, mental health issues or severe anxiety - improving quality of life.
- We scored 99% in our latest NHS Friends & Family Satisfaction Survey.
- We support each other working in teams with simple focussed values: Trust, Kindness & Listening.



Key employment benefits

(dependent on role)

- NHS Salaried Primary Care Dental Staff and Agenda for Change pay scales.
- Dentally led Board and a patient focused working environment.
- Access to NHS Practitioner Pension Scheme or personal pension scheme with employer contributions of 10% (with choice of option to invest in a socially responsible fund).
- Flexible working where possible.
- Paid mandatory training (during working hours) and continuous professional development.
- Paid clinical indemnity insurance.

- Employment / career break policy.
- Recommend a Friend Scheme, £500 for every successful referral.
- Holiday (27 up to 33 days + bank holidays).
- Paid sick pay.
- Tax free emergency loans up to £500.
- Opportunity for annual bonus.
- Free tea and coffee.
- £50 voucher at Christmas.
- Death in service benefit 2 x salary.
- Long service awards.

Community
Dental
Services

- Paid time off for hospital appointments.
- Annual CDS Days, a chance for employee owners to meet regionally.
- Opportunity to act as an employee representative on various bodies including our Board.
- 24/7 access to a confidential employee assistance programme.
- Clinical uniforms provided.
- Travel allowances & lease car schemes.
- Occupational health service support.



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