



Applying to EMAS – What you need to know

Who we are

We are East Midlands Ambulance Service NHS Trust (EMAS), an organisation focused on delivering a high standard of emergency and urgent care to our patients across the region.

We employ over 4,300 staff across six counties (Derbyshire, Nottinghamshire, Lincolnshire, Leicestershire & Rutland and Northamptonshire) and our services are supported by over 1,550 volunteers. Together, we provide urgent and emergency services that save lives.

The East Midlands has a lot to offer:



Accessibility

If you have a disability and require any of the information related to this job advert in a different format, or have any accessibility requirements during the recruitment process, then please contact the recruiting manager (details can be found in the 'Further details/Informal visits contact' section at the bottom of all adverts).

[Further details / informal visits contact](#)

Application Progress

You can monitor the progress of your application by logging into your Trac candidate account.

If you haven't heard back from us within eight weeks of the closing date, please consider your application unsuccessful.



Due to the high volume of applications received we are unable to provide updates on the progress of applications and only candidates successful at the shortlisting stage will be contacted. Regrettably, due to the high volume of applications, feedback will not be provided. If you are unsuccessful at the shortlisting stage, please refer back to the job description, person specification and advertised requirements to understand ways you could improve your future applications.

Internal Applicants

Internal candidates applying for vacancies must have completed their probationary period (stated within your contract) at point of application.

Equality and Diversity

East Midlands Ambulance Service NHS Trust is an equal opportunities and Disability Confident employer, committed to ensuring equality of opportunity. We actively encourage interest from across our diverse communities. Black and Minority Ethnic staff are currently under-represented within our workforce, and we welcome applications from within these communities.

Work-Life Balance

We are keen to promote a positive work-life balance. We recognise the importance of being able to spend quality time with family and friends and to engage in your own personal interests outside of work, which alongside work helps us to lead healthy and fulfilling lives.

We are committed to embedding the NHS People Promise to support colleagues to work flexibly in a way that works for our patients, for us and for you.

Many of our staff already work flexibly in many different ways, including job share, part-time or other flexible working patterns. Please talk openly to us at interview about flexible working opportunities.



In addition, if a role is advertised as home based, we remain committed to supporting flexibility around workplace locations, so please talk to us about the options available to you. If it works for our service, we will do our best to make it work for you.

Our Culture

At EMAS we believe that our culture should be built upon our core values and that our behaviour should reflect these. Our values – respect, integrity, contribution, teamwork and compassion - underpin everything we do – how we deliver our services and how we work with each other. We believe that it's our people who make EMAS what it is.

Our Vision - Responding to patient needs in the right way, developing our organisation to become outstanding for patients and staff, and collaborating to improve wider healthcare.



Vacancy Withdrawal

Please note we reserve the right to withdraw this vacancy if an internal member of staff on our redeployment register expresses an interest and is successful for this vacancy, or if a sufficient number of applications is received.

Disclosure and Barring Service (DBS)

If you are applying for a Frontline role, an Enhanced DBS clearance check will be required, and depending on the nature of other non-patient facing roles this check may also be required if you are offered a position with EMAS. Please declare all spent and unspent convictions on your application form.

If you are not subscribed to the DBS Update Service, you will be liable for the payment, and this will be deducted from your first months' salary. The current cost of an enhanced DBS check is £55.38.

