

East Midlands Ambulance Service NHS Trust

The benefits of working at EMAS

Not only is it rewarding working for EMAS, there are a wide range of benefits that come with it, to name a few:

- Supportive policies including flexible working where you can request to change your working pattern. Workforce Carers Policy to support staff with caring responsibilities; Tailored Adjustment Plan which is a living record of reasonable adjustments agreed between an employee and their line manager; and many more.
- Access to an Occupational Health Service and Employee Assistance Program where you and your immediate family can access a 24/7 helpline for a range of support services.
- Access to MIND CADDY, an internal support platform.
- Staff Networks: BME, Disability and Carers, LGBT+ and Women's, the networks are key mechanisms for driving meaningful change and making a difference by understanding our colleagues' experiences and working collaboratively.
- Ongoing support with any disability or healthcare condition to help remove or reduce any barriers you may face.
- EMAS is one of five NHS trusts to have been accredited 'Veteran Aware' and signed up to the ethos of the Armed Forces Covenant, which is a guarantee by the nation that those who serve, or who have served, in the Armed forces, and their families, are treated fairly.
- NHS Discounts available with your staff identification card, also with the Blue Light card.
- Career progression opportunities.
- Up to 33 days annual leave (depending on service) plus bank holidays.
- Continuous learning opportunities through the Statutory and Mandatory education system, as well as CPD opportunities.
- Membership to the NHS Pension Scheme.

At EMAS, we are passionate about Equality, Diversity and Inclusion. We want everyone who works for us to have a feeling of belonging and that we all make a difference in everything we do.

From the moment you start working for the Trust, we will support you with reasonable adjustments to help overcome barriers to your work.



Our EMAS Values

- **Respect**: Respect for our patients and each other.
- **Integrity**: Acting with integrity by doing the right thing for the right reasons.
- **Contribution**: Respecting and valuing everyone's contribution, and encouraging innovation.
- **Teamwork**: Working together, supporting each other, and collaborating with other organisations.
- **Compassion**: Ensure that compassion is central to both the care we provide and how we treat one another.

EMAS's Accreditations and Awards

happy to talk flexible working

MINDFUL EMPLOYER

SMOKEFREE

Apprenticeships Good for our Business

Business Disability Forum Member

VETERAN AWARE

we're supporting AGE POSI+IVE

Rainbow Partnership Accredited by Derbyshire LGBT+

disability confident EMPLOYER

Inspected and rated Good CareQuality Commission

ARMED FORCES COVENANT EMPLOYER RECOGNITION SCHEME GOLD AWARD