Together

NHS
Lancashire Teaching Hospitals
NHS Foundation Trust





Careers are made here

Welcome to Lancashire Teaching Hospitals

Together, we make extraordinary things happen

Excellent care with compassion

Always Safety First

@LancsHospitals



Welcome to Lancashire Teaching Hospitals

We are really excited that you are considering joining our team at Lancashire Teaching Hospitals NHS Foundation Trust. We are looking for talented people who are absolutely focussed on patient care and experience and staff wellbeing. In return we aim to ensure that colleagues within our organisation feel empowered to make a real difference to the patients and families who use our services.

As one of the largest acute trusts in the country, we provide a full range of general hospital services to 450,000 residents in Preston, Chorley and South Ribble, as well as specialist care to 1.8m residents across the wider Lancashire and South Cumbria region and are an important anchor institution for our communities.

We are a complex organisation employing nearly 10,000 members of staff and working across a wider range of services to provide the highest standards of compassionate, safe care to give our patients a positive experience. We also constantly seek to improve treatment through the research that we do here.

As an outstanding teaching hospital, learning and sharing good practice is in our DNA – so this is the ideal place for you to achieve your potential. Our people are inspiring and talented leaders in their fields and together we can make life changing differences for our patients.

We are also a learning organisation with a strong continuous improvement ethos – encouraging curious minds, challenge to existing practice, new ways or working are being developed and emerging technologies are embraced.

Partnership working is essential to much of our work and we have excellent relationships with colleagues throughout the local Integrated Care system. Together we are exploring new and innovative ways of providing care to make sure we remain fit for the future and ready for the many opportunities that the planned new hospital for Preston will bring for patients and staff in the years ahead.

You will be part of a collaborative, friendly and caring team of incredible people. Our workplace is supportive, inspirational, innovative and vibrant. We know that when people love their work, we can truly achieve the extraordinary.

We look forward to welcoming you to our team.

Professor Silas Nicholls

Chief Executive – Lancashire Teaching Hospitals NHS Foundation Trust

Professor of Leadership and Healthcare Management – Institute of Medicine, University of Bolton

Health Academy

The Health Academy is the education arm of Lancashire Teaching Hospitals NHS Foundation Trust. We work alongside a number of external partners, including a range of Higher Education Institutions designing and providing a wide range of tailored educational programmes and services that support the attainment, achievement and advancement of all staff and learners.

The Health Academy comprises three Education Centres at its heart, two at Royal Preston Hospital and one at Chorley and South Ribble Hospital. Our LIFE (Learning Inspirations for Future Employment) Centre was added in 2018 to promote careers in healthcare and to support a wide range of students from the age of five upwards.

Our aim is to provide safe, effective and compassionate care through educational excellence, and in turn, develop staff and learners with the same vision. We strive to provide a positive, supportive and inspirational learning environment for all those we mentor and teach.





Research and Innovation

Research is pivotal to the NHS improving the health of the people it serves and is supported by all NHS organisations. We support the professional development of staff to be able to deliver evidenced-based care and enhance their career to grow their own research.

The Centre for Health Research and Innovation (CHRI) is based at, and incorporates, the **National Institute for Health Research** (NIHR) **Lancashire Clinical Research Facility** (LCRF) supporting projects at our hospitals, sites and in the community. A large, vibrant multi-disciplinary Research & Innovation team - both nursing/clinical and management/administrative. They work across five clinical themes, including Cancer, Neurosciences, Renal, Women & Children's and beyond. CHRI hosts the Clinical Academic Faculty (CAF) NMAHP and medical support team that offers a structured service to mentor, educate and develop basic skills in research, as well as pilot research or quality improvement projects.

LCRF is an elite national specialist centre for cutting-edge clinical trials funded by the NIHR, for patients and volunteers taking part in early-phase clinical trials. We are one of the country's leading cancer trial patient recruiters, demonstrating our commitment to develop new and progressive treatments, enabling improvements in health outcomes, and have significantly increased our participation in national and international research programmes. LCRF works in association with the NIHR Manchester Biomedical Research Centre (BRC).

Working with colleagues in Education at The Health Academy we oversee Edovation, our Innovation Hub, working with entrepreneurial NHS staff, industry and universities to take innovative ideas to fruition for patient benefit.

"I am an International Medical Graduate and I started in my first role in the NHS through one of the trust programmes in 2020. This program gave me an opportunity as a junior doctor to have access to Educational and Clinical supervisors and develop a portfolio. I had the opportunity to explore my area of interest through multiple medical and surgical rotations. I was supported with study leave to attend courses and to focus on my self-development. I had amazing supportive seniors who shared their knowledge and experience. Lancashire Teaching Hospitals Trust has an inclusive, multicultural environment".
Mr (Dr) Mohamed Komber (MBBCH , MRCSEdi , PGDip).

"I am part of the fabulous closeknit team in the ICU. The team have been there both personally and professionally and have supported me as an IMG as well as guiding me to plan and achieve my CESR in Intensive care medicine. They continue to encourage me to perform at my full potential with progression planning in mind." **Dr Avinash Jha** (MBBS, MD, FNB, FFICM).

Location

The Lancashire Teaching Hospitals is across two sites; Chorley and South Ribble Hospital and Royal Preston Hospital in the heart of central Lancashire. Preston has again been named as the best city in the North West in which to live and work, according to a national study of the UK's largest cities that measures economic success, personal and family wellbeing, the Demos-PWC Good Growth for Cities Index.

Preston has become the retail, commercial and cultural capital of the county, with a vibrant city centre. For those keen on outdoor pursuits Preston is home to Guild Wheel, a 21 mile 'Greenway' suitable for cyclists and walkers. The Brockholes nature reserve is a haven for wildlife and great day out for families.

Lancashire is a diverse county, from the sweeping coastline in the west and famous seaside attractions of Blackpool, to areas of outstanding natural beauty and picturesque countryside of the Ribble Valley, and historic Lancaster, home to a medieval castle, and thriving culture and arts scene. A beacon for foodies, there are bustling local markets, gastropubs, artisan producers and Michelin starred restaurants. Lancashire is the perfect location from which to visit the attractions of the North West and beyond, with a great motorway network and rail links.

The Yorkshire Dales, Lake District, Manchester and Liverpool are on the doorstep, and Scotland and London a train journey away. Lancashire has many outstanding schools, and a wide range of housing options from new build parkland executive houses to barn conversions, farmhouses, and many period properties. It's a wonderful place to live, and Lancashire Teaching Hospitals is a great place to work. Preston is the best place to live and work in the North West



We offer all our staff the following…

You will be encouraged and supported

Leadership and development opportunities

Award winning training programmes

A great place to work, where staff are caring, compassionate, committed and supportive



Outstanding research facilities, expertise and support to enable you to conduct trials and studies, and drive innovation

Staff health and wellbeing programme, including lots of support to help you manage your worklife balance

Great opportunities to progress your career

How to apply to join us

To apply to join us please go to: lancsteachinghospitals.nhs.uk/join-our-workforce

You can also apply via NHS jobs. Here is a list of our current vacancies: http://ow.ly/sy9h30cwirh

If you have any queries about the application process please contact our Recruitment Team on **01772 521900** (Ext 1 general recruitment & Ext 2 medical recruitment).

You can also keep up to date with the latest news about our organisation and services on our website: www.lancsteachinghospitals.nhs.uk

For the latest career opportunities see:
twitter.com/LancsHospJobs
www.facebook.com/LancsHospJobs/
linkedin.com/company-beta/800416/

Good luck with your application, we look forward to becoming your new work family!