Your Nursing Career

NHS Maidstone and Tunbridge Wells NHS Trust

>= Year 11

Year 5 – 10

Year 0 – 4

Band 8-9

Matron / Advanced Clinical Practitioner / Divisional Lead / Deputy Chief / Chief Nurse



Band 7

Ward Manager / Clinical Nurse Specialist / Practice Development Nurse

24 – 48 months



Band 6

Junior Sister / Charge Nurse / Clinical Skills Facilitator

12 – 24 months



Band 5

Staff Registered Nurse

18 – 24 months



Band 4

Nurse Degree Apprentice

Registered Nurse Degree Apprenticeship
Band 3 (first 2 yrs), Band 4 (remaining 2 yrs

Nursing Associate

24 months



Band 3

Trainee Nursing Associate

Nursing Associate Apprenticeship

24 months

Senior Healthcare Support Worker

48 months

Level 3 apprenticeship 18 months
stand alone apprenticeship



Band 2

24 months

Healthcare Support Worker*

48 months

*For entrants without healthcare qualifications or new to care, the apprenticeship route will be available



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